



# WHAT YOU DON'T KNOW CAN HURT YOU.

## WHY DO EMPLOYEE BACKGROUND CHECKS?

### NEGLIGENT HIRING LIABILITY

- Employers have a moral and LEGAL obligation to provide a safe work environment.

The court defines Negligent Hiring Liability as "the failure to investigate a job applicant's work experience, character, criminal history and other relevant data prior to the hiring of an employee." **It means your organization can and will be held liable for the criminal or violent acts of its employees.**

### REDUCE WORKPLACE VIOLENCE

- 1.5 million workers are assaulted in the workplace each year.
  - 1.75 million days of work are lost each year by victims of workplace violence.
- All costs considered, losses have skyrocketed to \$121 billion annually.

### EMPLOYEE THEFT

- \$50 billion is stolen annually from U.S. businesses by employees.

## ABOUT US

**All background screening companies are basically the same, right?**

NO – Not even close. And no, we don't all get our criminal record data from the same sources.

**We expertly uncover criminal records and other important information that other companies routinely miss.** In fact, we do it often, and it's earned us the business of many valued partners.

**Our Nationwide Criminal Search alone is made up of over 490 million records from over a thousand different** databases and our Nationwide County Search Network covers every county jurisdiction in the U.S. (approximately 3,347 counties).

And at Solitary Solutions we take great care to ensure that our records are accurate, following diligent order review and compliance procedures on every background check that is performed.

### OUR CLIENTS

As a Solitary Solutions client partner, you'll experience quicker turn around. No days or hours of waiting for returned calls.

- **24/7 customer service from our real team members**
- **Calls answered immediately**
- **Instant access to most reports**
- **Manual County Searches average 31 hours**



## OUR SERVICES

Our scope of services, investment in extensive data resources and skilled team members ensure you've got the power to make informed hiring decisions and make the best hire – the first time.

**You need it ALL and we've got it.**

### Background Screening Reports

- Nationwide Criminal Searches (including Sex Offender Registries & OFAC, National Security watch list)
- Social Security Traces
- Manual County Criminal Searches
- Statewide and Federal Criminal Searches

### In House Verification Services

- Employment
- Education (All levels)
- Professional Licenses
- Personal and Professional References

## Solitary Solutions

PO Box 4084,

Clarksburg, WV 26302

**Toll Free: 1.866.228.5170**

**Email: [info@myssonline.us](mailto:info@myssonline.us)**

**Website: [www.ssonline.us](http://www.ssonline.us)**

